



Health & Safety at Work Statement

The Health & Safety at Work Act 1974, The Factories Act 1961, The Offices, Shops & Railways Act 1963 and any subordinate legislation, impose statutory duties to be carried out. It is the policy of J S Agriculture Ltd ('JSA') so far as is reasonably practicable, to ensure that responsibilities for health and safety are properly assigned, accepted and fulfilled at all levels within the Company, and that all practicable steps are taken to safeguard the health, safety and welfare of all employees and visitors to the premises or operations under our control

1. JSA regards the promotion of Health & Safety matters as mutual objectives for management at all levels and all employees. It is the intention of our Company, so far as is reasonably practicable, to ensure:
 - ✚ the provision and maintenance of plant and systems of work are safe and without risks to health;
 - ✚ arrangements for use, handling, storage and transport of articles and substances for use at work are safe and without risks to health;
 - ✚ adequate information is available with respect to articles and substances at work, detailing the condition and precautions necessary, to ensure that when properly used they will be safe and without risks to health;
 - ✚ the provision of such information, instruction, training and supervision is as necessary to ensure the health and safety of all employees;
 - ✚ With regard to any premises under our control, or operations which we are working, the maintenance of all plant, machinery and equipment is safe, to not only our employees and sub-contractors, but to any person who may be affected;
 - ✚ issue codes of safe practices for work activities where hazards are identified;
 - ✚ there is provision for regular monitoring of health and safety standards;
 - ✚ the working environment of all employees is safe and without risks to health and that adequate provisions are made with regard to the facilities and arrangements for welfare at work;
 - ✚ The Health & Safety policy is appraised and updated as and when necessary. Communication to all employees will be made if any revision is made

2. All employees are reminded of their duties under Sections 7 and 8 of the Health & Safety at Work Act 1974 to:
 - ✚ take reasonable care for the health and safety of themselves and others;
 - ✚ co-operate with the Company so as to enable it to carry out its responsibilities; and
 - ✚ not interfere with or misuse anything provided in the interest of health, safety or welfare

3. **Operatives and Sub-Contracted Individuals**

Operative and sub-contracted persons working for the Company have a duty to:

 - ✚ read and understand the Company's Health & Safety policy;
 - ✚ carry out its requirements and work in a safe manner at all times;
 - ✚ wear protective clothing and use safety equipment at all times as appropriate;
 - ✚ report defects in equipment or materials immediately to the supervisor/line manager;
 - ✚ maintain all tools and equipment in safe and good condition;
 - ✚ use tools and equipment only for the purposes for which they are intended and only in the correct way. If in doubt, ask your supervisor;
 - ✚ use only equipment on which you have been instructed or have prior experience of;
 - ✚ refrain from taking part in 'horseplay' or practical jokes;
 - ✚ report to the supervisor/line manager any injury to yourself which results from an accident at work, even if it appears to be very minor and does not stop you working;

- ✚ report all accidents and damage to the supervisor/line manager and ensure details are entered on the Incident Matrix;
 - ✚ make suggestions for improved safety of working methods and conditions; and
 - ✚ inform the supervisor/line manager of any medication which you are taking which might affect your capacity for work, or any medical treatment you are receiving
4. In addition, persons who operate power tools, plant, machinery or any special equipment have the following responsibilities:
- ✚ to inspect it frequently and report any defect to the supervisor/line manager;
 - ✚ to use ear protection and PPE as appropriate to that piece of equipment;
 - ✚ to use power tools, plant, machinery and other equipment correctly and only for the purposes for which they are designed. Seek guidance from the supervisor/line manager if in doubt;
 - ✚ to ensure that you know the location of any buried power lines, gas pipes, drains, watercourses etc. before operating any drill, digging machinery or heavy equipment; and
 - ✚ vehicle holders and drivers are to ensure that first aid kits are carried in their vehicles and are kept topped up after use of their contents
5. In addition, persons who work night duties, weekends or any other out of normal working hours have these extra responsibilities:
- ✚ to ensure full planning is carried out prior to works commencement;
 - ✚ that this plan is both submitted and approved by management before commencement of any works;
 - ✚ to ensure full working communications are carried and tested prior to setting out;
 - ✚ to ensure all teams call in on commencement and completion of works;
 - ✚ to carry out only approved works in which they are trained and can be safely carried out at that time of day;
 - ✚ that full lighting equipment is carried at all times; and
 - ✚ that the works carried out comply with the RAMS provided (if necessary)

Signed by John Straka Managing Director	<i>John Straka</i>
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